# GOVERNMENT POLYTECHNIC JAJPUR

# A/ P: Ragadi, Block: Korei, Dist.: Jajpur, Odisha- 755019 Website: https://www.gpjajpur.org E-mail: principalgpjajpur@yahoo.co.in Contact: 9437155107

### DEPARTMENT OF CIVIL ENGINEERING

#### LESSON PLAN

Discipline: Civil	Semester:	Name of the Teaching faculty:MS. RINKI CHOUHAN
Engg.	5th	
Subject: ENTREPRENEURSHIP and MANAGEMENT & SMART TECHNOLOGY Th-1	No of Days/Week class alloted: 4	Semester from Date:01.10.2021 To Date:31.01.2022 No of weeks: 15
Week	Class Day	Topics
1st	1st	Entrepreneurship <ul> <li>Concept /Meaning of Entrepreneurship</li> </ul>
	2nd	Need of Entrepreneurship
	3rd	Characteristics, Qualities and Types of entrepreneur, Functions
	4th	Barriers in entrepreneurship
	1st	Entrepreneurs vrs. Manager
2nd	2nd	Forms of Business Ownership: Sole proprietorship, partnership forms and others
2110	3rd	Types of Industries, Concept of Start-ups
	4th	Entrepreneurial support agencies at National, State, District Level( Sources):
	1st	DIC, NSIC, OSIC, SIDBI, NABARD, Commercial Banks, KVIC etc
	2nd	Technology Business Incubators (TBI) and Science and Technology Entrepreneur Parks
3rd	3rd	Market Survey and Opportunity Identification (Business Planning) <ul> <li>Business Planning</li> </ul>
	4th	SSI, Ancillary Units, Tiny Units, Service sector Units
	1st	Time schedule Plan, Agencies to be contacted for Project Implementation
4th	2nd	Time schedule Plan, Agencies to be contacted for Project Implementation
	3rd	Assessment of Demand and supply and Potential areas of Growth
	4th	Assessment of Demand and supply and Potential areas of Growth
	1st	Identifying Business Opportunity
	2nd	Final Product selection
5th	3rd	Project report Preparation □ Preliminary project report
	4th	problem
6th	1st	Detailed project report, Techno economic Feasibility
	2nd	Detailed project report, Techno economic Feasibility
	3rd	Project Viability
	4th	Management Principles <ul> <li>Definitions of managem</li> </ul>
7th	1st	Principles of management

	2nd	Functions of management (planning, organising, staffing, directing and controlling etc.)
	3rd	Functions of management (planning, organising, staffing, directing and controlling etc.)
	4th	Level of Management in an Organisation
		Functional Areas of Management
	1	a) Production management
8th	1st	□ Functions, Activities
		Productivity
	2nd 3rd	Quality control
		Production Planning and control
		Inventory Management
	510	Need for Inventory management
	4th	Models/Techniques of Inventory management
		Financial Management
	1 ct	Functions of Financial management
	1st	Management of Working capital
		□ Costing (only concept)
		Break even Analysis
9th	2nd	Brief idea about Accounting Terminologies: Book Keeping,
911	2110	Journal entry, Petty Cash book, P&L Accounts, Balance
		Sheets(only Concepts)
		Marketing Management
	3rd	Concept of Marketing and Marketing Management
		Marketing Techniques (only concepts)
	4th	Concept of 4P s (Price, Place, Product, Promotion)
	1st	Human Resource Management
		Functions of Personnel Management
	2nd	Manpower Planning, Recruitment, Sources of manpower, Selection
		process, Method of Testing, Methods of Training & Development,
		Payment of Wages Leadership and Motivation
10th		a) Leadership
	3rd	<ul> <li>Definition and Need/Importance</li> </ul>
	3ra	$\Box$ Qualities and functions of a leader
		Manager Vs Leader
	4th	Style of Leadership (Autocratic, Democratic, Participative)
		Motivation
	1st	Definition and characteristics
	150	□ Importance of motivation
	2nd	Factors affecting motivation
11th		□ Theories of motivation (Maslow)
		Methods of Improving Motivation
	3rd	Importance of Communication in Busines
	4th	Types and Barriers of Communication
12th		Work Culture, TQM & Safety
	1st	□ Human relationship and Performance in Organization
	2nd	Relations with Peers, Superiors and Subordinates
-	3rd	TQM concepts: Quality Policy, Quality Management, Quality

	4th	Accidents and Safety, Cause, preventive measures, General Safety Rules, Personal Protection Equipment(PPE)
13th	1st	Accidents and Safety, Cause, preventive measures, General Safety Rules, Personal Protection Equipment(PPE)
	2nd	Legislation a) Intellectual Property Rights(IPR), Patents, Trademarks, Copyrights
	3rd	a) Intellectual Property Rights(IPR), Patents, Trademarks, Copyrights
	4th	b) Features of Factories Act 1948 with Amendment (only salient points)
14th	1st	b) Features of Factories Act 1948 with Amendment (only salient points)
	2nd	c) Features of Payment of Wages Act 1936 (only salient points)
	3rd	c) Features of Payment of Wages Act 1936 (only salient points)
	4th	Smart Technology Concept of IOT, How IOT works
15th	1st	Components of IOT, Characteristics of IOT, Categories of IOT
	2nd	Components of IOT, Characteristics of IOT, Categories of IOT
	3rd	Applications of IOT- Smart Cities, Smart Transportation, Smart Home
	4th	Smart Healthcare, Smart Industry, Smart Agriculture, Smart Energy Management etc.
16th	1st	REVISION

# LearningResources:

SI No.	Author Name	Name of the Book
1	R.K Singhal, Katson Books., New Delhi	Entrepreneurship Development and Management
2	O.P Khanna ,Dhanpat Rai and Sons	Industrial Engineering and Management
3	Jeeva Jose, Khanna Publications, New Delhi	Internet of Things

Sushree Souravi Rout FACULTY SIGNATURE